

NATIONAL ASSOCIATION OF STATE UTILITY CONSUMER ADVOCATES

2025 ANNUAL MEETING
Seattle, Washington

Bios and Headshot



Juan Alvarado
Managing Director of Energy Analysis
American Gas Association

Juan Alvarado is the Managing Director of Energy Analysis at the American Gas Association, where he provides economic analysis on the gas industry, focusing on affordability, efficiency, regulatory, and policy matters.

Before joining the AGA, Juan was the Director of the Telecommunications, Gas, and Water Division and the Director of Economic Analysis at the Maryland Public Service Commission. In those roles, Juan and his team advised the Commission on economics and telecom, gas, and water industry policy and developments.

Juan holds a B.A. in Economics and a B.S. in Finance from the University of Maryland, College Park, and an M.A. in Industrial Economics from Universidad Carlos III in Madrid, Spain. Additionally, Juan is a Certified Rate of Return Analyst.



Hon. Matthew Baker
Commissioner
California Public Utilities Commission

Matthew Baker was [appointed](#) to the CPUC by Governor Gavin Newsom on Feb. 16, 2024. Previously, Commissioner Baker had worked as the California Public Utilities Commission's Director of the Public Advocates Office and Deputy Secretary of Energy at the California Natural Resources Agency. He was also a Commissioner for the Colorado Public Utilities Commission from 2008 to 2012. In addition to his roles in state government, he was previously a Program Officer for the William and Flora Hewlett Foundation and worked in many capacities with the consumer advocate Public Interest Research Group

beginning in 1987. Commissioner Baker holds a Bachelor of Arts degree in History from Pennsylvania State University.



Hon. Michael Bange
Commissioner
NJ Board of Public Utilities

Michael Bange was nominated to the NJ Board of Public Utilities by Governor Murphy and unanimously confirmed by the New Jersey State Senate in December of 2023.

Commissioner Bange is a seasoned utility professional with over 35 years of experience in the water utility industry. Prior to his nomination his responsibility was overseeing the delivery of critical water services for New Jersey American Water. Mr. Bange career began in construction, installing and repairing water infrastructure, where he gained valuable experience in the field as a utility laborer. Rising through the ranks by hard work and dedication, he became senior Manager of Operations for New Jersey American Water. He was responsible for providing safe and reliable drinking water for more than 650,000 customers in 24 towns over three counties.

Throughout his career, Mr. Bange has been known for his customer-oriented mindset. He understands the importance of providing high-quality utility services to the people of New Jersey and is committed to ensuring customers receive the best possible service. His dedication to customer service has earned him a reputation as one of the most reliable and trustworthy experts in the water utility industry.

Mr. Bange is a member of American Water Works Association. Mr. Bange is a lifelong resident of New Jersey and resides in Cranford township with his family



Michele Beck
Director
Utah Office of Consumer Services

Michele has served as Utah's utility consumer advocate since 2007, she represents and advocates on behalf of Utah's residential and small commercial consumers of public utilities. In this position, she oversees all staff and analytical work of the office. Ms. Beck's other current professional responsibilities include: chair of the Member Advisory Committee of WECC, member of the Executive Committee of the National Association of State Utility Consumer Advocates, Utah's representative on the Markets+ States Committee, consumer advocate sector representative on the Launch Committee of the West-Wide Governance Pathways Initiative, and a member of Smart Energy Power Alliance's Research Advisory Council. Prior to her work in Utah, Ms. Beck worked for over a decade in various positions in the electric industry in the Midwest.



Michael Bloomberg
Executive Director
Future of Heat Initiative

Mike Bloomberg is the Executive Director of the Future of Heat Initiative. He is the co-founder and former Managing Partner of Groundwork Data, an energy advisory and technology firm that helped utilities, regulators, and cities use data to make smarter infrastructure and policy decisions.

His career bridges urban governance, technology, and energy regulation. Mike has served in city government, advised public leaders on infrastructure and policy decisions, and conducted research as Cornell Tech's urban technology researcher, where he explored how digital tools can improve public sector decision-making.

Grounded in data-driven policy analysis and a practical understanding of infrastructure operations, Mike brings a hands-on approach to the complexities of energy and utility regulation. He holds a B.A. in Political Science from the University of Massachusetts Amherst and an M.B.A. from Cornell Tech.



Eric Borden
Principal Associate
Synapse Energy Economics

Eric Borden has over ten years of experience in the energy industry and joined Synapse in 2022. Mr. Borden leverages his experience and industry knowledge to lead projects, write reports, and provide expert testimony in multiple subject matter areas, including: ratemaking, rate design, revenue requirements, distributed generation, cost-effectiveness of demand-side resources, risk modeling, wildfire-related policies and expenditures, electric vehicles, and rate cases.

From 2015 to 2022, Mr. Borden was an Energy Expert at The Utility Reform Network (TURN) in California. There he served as an expert witness in numerous proceedings before the California Public Utilities Commission, providing in-depth analysis to inform policy recommendations on a variety of energy and regulatory issues. Prior to his role at TURN, Mr. Borden served as a Senior Energy Analyst at 4Thought Energy, where he conducted financial analyses for a distributed generation natural gas combined heat and power firm. He previously consulted at The Kenrich Group, LLC, and CRA International.

Mr. Borden has also conducted energy analysis internationally. In 2012-2013, he was awarded a fellowship from the German government to conduct research on the role of energy storage in the German energy transition and served as a German Chancellor Fellow at the Alexander von Humboldt Foundation. Mr. Borden holds a B.S. in Finance and a B.A. in Entrepreneurship from Washington University in St. Louis, and a Master's in Public Affairs from the University of Texas in Austin.



Adam Carlesco
Assistant People's Counsel
Office of the People's Counsel, Washington, DC,

Adam works on utility service and environmental issues. Prior to joining OPC, Adam served as an environmental attorney in the non-profit sector where he handled cases related to government transparency, water and energy systems, and environmental permitting. Adam received his JD from George Washington University Law School and his BS from Virginia Tech.



Brad Cebulko
Founding Partner
Current Energy Group

Brad has more than 10 years of experience working on electric and gas regulatory issues before public utility commissions. Brad has submitted expert witness testimony and comments in states across the country on rate design, low-income ratepayer issues, performance-based regulation, electric and gas long-term planning, gas utility capital investment planning, and gas utility decarbonization policy. Prior to co-founding Current Energy Group, Brad was a consultant with Strategen Consulting and worked at the Washington Utilities and Transportation Commission. At the Washington Utilities and Transportation Commission, Brad led the agency's rulemakings to implement with Clean Energy Transformation Act, the state's 100 percent clean electricity law.



Patrick M. Cicero, Esq.
Of Counsel
Pennsylvania Utility Law Project

Patrick has dedicated his legal career to advocating for the rights of Pennsylvania's consumers, particularly in ensuring just and equitable access to affordable utility service. Patrick currently serves as Of Counsel to the Pennsylvania Utility Law Project (PULP), a legal aid office that provides legal representation on utility matters to Pennsylvanians experiencing poverty and eligible organizations working on behalf of those experiencing poverty. Patrick also worked at PULP from 2011-2020 initially as a staff attorney and ultimately as the Executive Director.

From December 2021 through January 2025, Patrick served as Pennsylvania's Consumer Advocate, a role for which he was confirmed by the Pennsylvania Senate. During his tenure, Patrick was known for his vigorous representation of consumers, challenging utility rate hikes and opposing the privatization of public water systems when it was not in the public's best interest. His efforts included testifying before the state legislature for more robust utility protections and successfully contesting certain municipal water system sales in court.

Patrick earned his Juris Doctor from Temple University Beasley School of Law in 2002. In addition to his work on utility issues, Patrick served as a judicial law clerk for the Honorable Sylvia H. Rambo in the U.S. District Court for the Middle District of Pennsylvania. Following his clerkship, Patrick joined MidPenn Legal Services, where he led the Consumer Unit, focusing on litigating consumer and housing cases related to anti-predatory mortgage lending, consumer bankruptcy, and defending clients against unscrupulous debt collection practices. Patrick also served as the Executive Director of the Pennsylvania Legal Aid Network (PLAN) for almost 2 years.



Regina Costa
Telecommunications Director
The Utility Reform Network(TURN)

Regina Costa joined TURN in 1991. She is responsible for developing TURN's policy on regulatory, economic and public policy angles of telecommunications issues, including service quality and network reliability, and participates heavily in TURN's legal work in telecommunications as well. She chairs the telecommunications committee of the National Association of State Utility Consumer Advocates (NASUCA) and is involved in preparing NASUCA's comments on many national telecommunications issues, including tech transitions, network

reliability, outage reporting, high cost fund support, broadband deployment and open networks/net neutrality.



Joe Daniel
Manager, Carbon-Free Electricity
RMI

Joe is a manager in RMI's Carbon-Free Electricity Practice, leading research and conducting cutting-edge analysis that will facilitate a rapid transition to a carbon-free electricity system. Joe's work focuses on exposing market and policy barriers to the energy transition and finding innovative solutions that will reduce emissions.

Joe began his career in 2005 modeling energy use and fugitive emissions at a petrochemical facility outside of Mobile, Alabama. He went on to work as an engineering consultant at more than 30 oil refineries, natural gas facilities, and power plants. Since 2011, his work has focused on the electric utility industry where he has worked on over 100 utility proceedings across the country and has authored technical comments in response to state, regional, and federal energy policy proposals. Prior to joining RMI, he was the electricity markets manager at the Union of Concerned Scientists, an analyst for the Beyond Coal Campaign at the Sierra Club, and an associate at Synapse Energy Economics. Joe is an active member of the US Association of Energy Economists and served as a technical advisor to the NARUC-NASEO Joint Task Force on Comprehensive Electricity Planning.

Joe lives in Washington D.C. with his wife and retired greyhound, Nyla. He received his MPA, Environmental Science and Policy, Columbia University and BS, Chemical Engineering, Florida Institute of Technology.



Mike Duncan
Vice President
Central States Water Resources

Mike oversees engineering, regulatory, customer service, and technology operations for the 11th-largest US investor-owned water and wastewater utility. Mike started with CSWR in 2018 and helped the company expand its footprint from serving 20 systems in two states to nearly 1,000 systems in eleven states today.

Mike received his BA and MBA from Washington University in St. Louis. He makes his home in St. Louis, MO, with his wife and four children, and enjoys running, skiing, and following Chicago sports.



Jessica Freedman
Assistant Attorney General
Energy & Ratepayer Advocacy Division
Office of Attorney General Andrea Joy Campbell

Jessica joined the Massachusetts Attorney General's Office as an Assistant Attorney General in 2020. Her work focuses on issues relating to energy affordability, public participation, and rate design. Prior to joining the AGO, she practiced in Hawaii, working at the Public Utilities Commission, the Office of Hawaiian Affairs, and the Intermediate Court of Appeals.



Jason T. Gray
Partner, Duncan & Allen LLP
Washington, D.C.

Mr. Gray is a partner with Duncan & Allen LLP. For over 15 years, he has focused on representing consumer advocates, large wholesale customers, and state agencies in a variety of energy-regulatory proceedings before FERC, state commissions, and state and federal courts.



Martha Guzman-Aceves
Former Commissioner
California Public Service Commission

Martha Guzman has over 25 years of experience in state and federal government where she has focused on developing and implementing equity-based solutions in the energy, water, agriculture and environment sectors. As Regional Administrator (RA) for the US EPA she led efforts to protect public health and the environment for the region spanning Arizona, California, Hawaii, Nevada, the U.S. Pacific Islands territories, and 148 Tribal Nations. As RA, she led the listing of the first superfund site on the Navajo Nation's- the Lukachukai district, coordinated the EPA clean up and recovery efforts in Maui, and led the enforcement efforts in Oahu requiring the Navy to shut down the 250 million gallons Red Hill Bulk Fuel Storage Facility.

Before the EPA, Martha served as a Commissioner at the California Public Utilities Commission, where she developed new strategies to expand Broadband for All, including the development of a tribal technical assistance fund to assist tribal nations in their project development. Martha also focused on energy and water affordability strategies, like increasing access to clean energy programs for Disadvantaged Communities, preventing disconnections of basic utilities during the Covid Response and spearheaded the Interagency Solar Consumer Protection Taskforce. She championed the Tribal Land Policy which provides tribes the right of first refusal for utility property that is sold/donated.

Prior to joining the CPUC she served as Deputy Legislative Affairs Secretary in the Office of the Governor where she worked on the passage of the Human Right to Water, the Sustainable Groundwater Management Act, the Short-Lived Climate Pollutant Reduction Strategy and multiple renewable energy and environment issues.

Earlier in her career, she focused on issues around agriculturally based rural communities. She was the Sustainable Communities program director for the California Rural Legal Assistance Foundation where she focused on the lack of basic infrastructure and services in rural communities, as well as issues of health and safety like pesticide drift exposure and heat illnesses. She worked for Swanton Berry Farm on human resource issues, and before that, she was the legislative coordinator for United Farm Workers focused on improving the rights of agricultural workers.

Throughout her career, Martha has worked on local, state and federal political campaigns. She co-founded Communities for a New California, a 501(c)4 focused on engaging voters in the Central Valley and Coachella Valley. Martha earned a Master of Science degree in Agricultural and Resource Economics from the University of California, Davis, and a Bachelor of Science in International Economics from Georgetown University



Diane Henkels
Attorney
Fair Oregon Utility Rates for Small Business

Diane is based in Portland and Newport, Oregon, a small business owner, and a tenant in a large office building. She earned her JD and a Masters of Environmental Law and Policy at Vermont Law School, and has worked in the private sector and also in various public sector posts including as a Senior Policy Analyst with the Oregon Department of Energy. She has advocated on behalf of the small commercial customer class of utilities, primarily investor-owned energy utilities in Oregon, for over a decade, and most recently with Fair Oregon Utility Rates for Small Business ("FOUR"). Henkels has collaborated with utility experts and small business on behalf of these ratepayers, to represent them in rate cases and in other Oregon PUC dockets. Henkels has presented to business organizations, state and local government, and higher education institutions on this and related topics. With colleagues from FOUR, she has worked related grants from the Energy Trust of Oregon and Portland Clean Energy Fund to educate small business and government on this topic.



Lon Huber
Senior Vice President, Integrated System Planning
Xcel Energy

Lon Huber serves as Senior Vice President of Integrated System Planning and Chief Planning Officer for Xcel Energy, where he leads the company's modeling, planning, and standards groups.

In this role, he ensures Xcel is designing a grid for the future and prepared for the rapidly evolving energy landscape.

Previously, Lon held leadership roles at Duke Energy across rates, regulatory, wholesale and customer services. Earlier in his career, Lon advised state utility commissions, energy companies, and consumer advocates nationwide as a consultant. His professional background also spans industry, government, and academia, giving him a broad perspective across both public and private sectors.

Lon has received numerous awards for his innovative solutions to the electricity industry's most pressing challenges, including the Energy Storage Association's top honor and Utility Dive's Innovator of the Year award.



Clark Kaml
Economist
Consumer Advocate Division
Office of the Tennessee Attorney General.

Clark holds both a Bachelor's and a Master's degree in Economics, with a concentration in Finance, and brings over thirty-five years of experience in the application of economic and financial principles within regulated utility industries, including telecommunications, water and wastewater, natural gas, and electric sectors.

Mr. Kaml's professional experience encompasses a comprehensive range of economic and financial matters, including revenue requirement determinations, cost-of-service analyses, rate design, evaluation of new service offerings, affiliated interest transactions, power purchase agreements, mergers, and the sale of utility assets.



Peter Larsen
Strategic Advisor: Energy Markets and Policy Department
Lawrence Berkeley National Laboratory

Peter Larsen is a Staff Scientist in the Energy Markets and Planning Department and Energy Analysis Division Deputy for Research at Berkeley Lab. Dr. Larsen conducts research and analysis on electricity reliability and resilience, the costs of power outages, regional electric system planning, and risk to infrastructure from natural hazards. Dr. Larsen holds a Ph.D. in Management Science and Engineering from Stanford University; M.S. degrees from Stanford University (Management Science and Engineering) and Cornell University (Natural Resource Economics); and a B.A. in Economics from the University of Montana at Missoula.



Anne Lenzen
Senior Manager, Regulatory Affairs and Market Development
Oracle Utilities – Opower

Anne supports regulatory strategies and policies across various central region states, collaborating with the company's utility partners; focusing on the customer experience – ranging from customer actions taken to reduce energy usage, positively enriching demand side resources, sustainability, affordability, and customer satisfaction strategies. Prior to joining Opower, Anne had held leadership roles at Alliant Energy in regulatory affairs and product portfolio management as well as responsibilities in energy efficiency, key account management, rate design, customer operations and product management. Before joining the energy industry, she worked in private label retail clothing design and product development. Anne holds a Bachelor of Arts degree in Economics from St. Olaf College and a Master of Business Administration degree from Mt. Mercy University. She lives in Cedar Rapids, Iowa.



Geoff Marke, PhD
Chief Economist
Missouri Office of the Public Counsel

Geoff Marke, PhD, is the Chief Economist for the Missouri Office of the Public Counsel ("OPC"). In this position, he manages a technical staff that advocates for Missouri ratepayers in utility regulatory and legislative filings involving electric, gas and water/sewer companies. He has provided expert testimony on a variety of issues including, but not limited to: Renewable Energy, Performance Based Regulation, Lead Service Line Replacements, Stranded Assets, and Integrated Resource Planning. Geoff has been a frequent speaker at NARUC, NASUCA, and the Michigan State's Institute of Public Utilities conferences/seminars. He has also served as a US AID/US Dept. of State/NARUC representative to the countries of Angola, North Macedonia, Georgia, and Indonesia. He is from St. Louis, Missouri and currently resides in Jefferson City, Missouri with his wife (Kathryn), two children (Allison and Walter), two cats (Zipper and Pesto) and loyal dog (Rocket).



Hon. Floyd B. McKissick Jr.
Commissioner
North Carolina Public Utilities Commission

Commissioner McKissick was nominated to serve on the North Carolina Utilities Commission by Governor Roy Cooper for a six-year term commencing July 1, 2019, and expiring June 30, 2025. His nomination was confirmed by the NC Senate and the NC House. On January 28, 2025, Governor Josh Stein reappointed him to fulfill the remainder of a previous Commissioner's term, which extends through June 30, 2029. Prior to his appointment to the NCUC, he served as a member of the North Carolina Senate for approximately 13 years, where he served as the Senior Deputy Democratic Leader.

Commissioner McKissick is the son of the late civil rights leader and attorney, Floyd B. McKissick, Sr.

He received an A.B. Degree in Geography from Clark University in Worcester, Massachusetts; a master's degree in Regional Planning (MRP) from UNC-Chapel Hill, a master's degree in Public Administration (MPA) from Harvard University, and a Juris Doctor (J.D.) Degree from the Duke University School of Law in Durham, North Carolina.

He has practiced law since 1984 with several law firms, including Dickstein Shapiro & Morin in Washington, D.C., as well as Faison, Brown, Fletcher & Brough in Durham, North Carolina. He established a practice known as McKissick & McKissick in 1990, where he specialized in Civil Litigation. He has represented Fortune 500 corporations, as well as small businesses and many individuals during the course of his career.

He is a member of the following committees through the National Association of Regulatory Utility Commissioners (NARUC): Consumers and the Public Interest, Electricity, Critical Infrastructure, International Relations and Energy Resources and the Environment. He serves as Chair of NARUC's Consumers & The Public Interest Committee. He is also Co-Chair of NARUC's-NASEO's Advanced Nuclear State Collaborative. He is also a member of the He previously served as President of the Southeastern Association of Regulatory Utility Commissioners (SEARUC) which is composed of Commissioners from 11 Southeastern States and Puerto Rico. Commissioner McKissick has moderated panels at conferences sponsored by NARUC, SEARUC, as well as the New Mexico State University Center for Public Utilities, where he is a member of their Advisory Council.



Michael Moody
Division Chief, Special Litigation Division,
Michigan Department of the Attorney General

Michael was appointed an assistant attorney general with the Michigan Department of Attorney General in October of 1995. Prior to accepting the appointment, he worked at the Michigan Court of Appeals. At the Attorney General's Office, Michael handled criminal prosecution and employment discrimination for a few years before joining the Special Litigation Division which handles the utility consumer advocacy for the state as well as special assignments by the Attorney General such as his appointment by then Governor Synder as the State Public Administrator for eight years that he held concurrently with his position in the Special Litigation Division. He has litigated utility cases at the Attorney General's Office for over 20+ years and has been the Division Chief for over 6 years.



Ron Nelson
Partner
Current Energy Group

Ron is a subject matter expert in gas and electric Advanced Rate Design, Cost of Service Studies, and Grid Modernization. He provides expertise and expert testimony on numerous topics, including multi-year utility rate plans, performance incentive mechanisms, cost of service modeling, line extension policies, residential and commercial rate design, renewable energy program design, system planning, DER interconnection cost allocation and recovery, DERMS, and DER integration. Ron has testified on commercial and industrial rate design in several jurisdictions and had his recommendations adopted by several commissions.

Ron has deep expertise in regulatory mechanisms including weather normalization adjustments and various decoupling mechanisms as well as multi-year rate plan structures. Ron has analyzed and testified on decoupling mechanisms in several proceedings across multiple states. He has also testified on the role decoupling mechanisms should have within performance-based and more traditional (i.e., single test year) regulatory frameworks.

Prior to co-founding Current Energy Group, Ron was a Senior Director at Strategen, where he led the Regulatory Practice team for 6 years. Prior to Strategen, Ron worked at the Minnesota Attorney General's Office for 5 years as a Utilities Economist. Ron has a Master of Science from Colorado State University in Agriculture and Resource Economics, and a Bachelor of Arts in Environmental Economics from Western Washington University, where he also minored in Mathematics.



Richard Rauschmeier
Deputy Director – Communications and Water
Public Advocates Office at the
California Public Utilities Commission

For over twenty years, Richard has represented the interests of California's water and telecommunications customers in regulatory proceedings. He received his Master of Science in Financial Management from the Daniels School of Business at Purdue University and his bachelor's degree in environmental science from the Johns Hopkins University. Richard lives in Martinez, California with his wife and three children, where he coaches youth lacrosse and repairs antique accordions.



Grace Relf
Policy Researcher III: Energy Analysis and Environmental
Impacts Division
Lawrence Berkeley National Laboratory

Grace Relf is a policy researcher in the Energy Markets and Planning Department at Lawrence Berkeley National Laboratory. She conducts technical, economic, and policy analysis of energy topics centered on the U.S. electricity sector, including focuses on electric system planning, utility programs and regulation, and grid-edge resources. Prior to joining Berkeley Lab, Grace acted as the Chief of Policy and Research at the Hawaii Public Utilities Commission where she led development of electric utility performance-based regulatory frameworks, next generation grid-edge resource programs, and resource procurement processes. Grace also worked at the American Council for an Energy-Efficient Economy, researching utility-sector energy efficiency programs and policies. Grace holds a

Master of Public Administration in Environmental Science and Policy from Columbia University, a Bachelor of Science with Distinction in Energy and Environmental Policy, and a Bachelor of Arts in French both from the University of Delaware.



Hon. Ann Rendahl
Commissioner
Washington Utilities and Transportation Commission

Ann Rendahl was first appointed to serve as a commissioner of the Washington Utilities and Transportation Commission by Gov. Inslee in December 2014 for a six-year term that ended Jan. 1, 2021. Ann has been reappointed and confirmed to a second six-year term ending Jan. 1, 2027.

Ann serves as the First Vice President of the National Association of Regulatory Utility Commissioners, or NARUC, and serves as a member of the Executive Committee and the Board of Directors. Ann is also a member of the Committees on Water and Critical Infrastructure and was a prior chair of the Committee on Electricity. Ann serves as a member of the Southwest Power Pool's Markets+ States Committee and has served on the Body of State Regulators for the California ISO's Energy Imbalance Market. Ann also serves as a member of the Electric Power Research Institute's Advisory Council, the Advisory Council of the Center for Public Utilities at New Mexico State University, and the Advisory Board of the University of Missouri's Financial Research Institute.

Before being appointed as a commissioner, Ann served as the Director of Policy and Legislation for the UTC. Before leading the UTC's Policy and Legislative Affairs Section, she served as the Director of the Administrative Law Division, as an administrative law judge for the UTC, and as an assistant attorney general representing the UTC.

Ann is a graduate of Wellesley College. She received a master's degree in Public Policy from the Goldman School of Public Policy at the University of California, Berkeley, and her law degree from UC Law San Francisco.



Hon. John Reynolds
Commissioner
California Public Utilities Commission

Commissioner John Reynolds was [appointed](#) to the California Public Utilities Commission (CPUC) by Governor Gavin Newsom on Dec. 23, 2021, and reappointed on Dec. 22, 2022.

Commissioner Reynolds has experience in both the public and private sector as an attorney and policy advisor in the energy, telecommunications, transportation, and water industries. Reynolds has been Managing Counsel at Cruise LLC since 2019. He held multiple positions at the California Public Utilities Commission, including Interim Chief of Staff to Commissioner Genevieve Shiroma in 2018, Advisor to Commissioner Carla Peterman from 2015 to 2018 and Public Utilities Counsel from 2013 to 2015. He was Associate at De la Pena & Holiday LLP in 2012.

Commissioner Reynolds earned a bachelor's degree from Brown University, and a juris doctor degree from the University of California, San Francisco College of Law, where he graduated magna cum laude.



James (Jim) B. Robb
Chief Executive Officer
North American Reliability Corporation

Jim Robb assumed the role of NERC's president and chief executive officer (CEO) in April 2018. Robb oversees NERC's mission of assuring the reliability and security of the North American bulk power system. As president and CEO, Robb leads the Electric Reliability Organization (ERO) and is responsible for key programs, including those programs focused on development of mandatory NERC Reliability Standards, the Compliance Monitoring and Enforcement Program, situational awareness, event and risk analysis, reliability assessments and forecasting, and cyber and physical security, affecting approximately 1,400 bulk power system users, owners, and operators. He is also responsible for the performance of the Electricity Information Sharing and

Analysis Center (E-ISAC) and key government partnerships.

As CEO, he is the chair of the ERO Enterprise Executive Committee, which oversees the operations of the six Regional Entities that support the reliability mission across North America. Robb joined the ERO Enterprise in 2013 when he was appointed the president and CEO of the Western Electricity Coordinating Council (WECC), the Regional Entity serving the Western Interconnection.

Robb has more than 35 years of experience in the energy sector as an engineer, consultant, and senior executive. Prior to becoming WECC's CEO, he held three major leadership roles in the industry: senior vice president at Northeast Utilities (now Eversource Energy); senior vice president at Reliant Energy (now part of NRG Energy); and partner at McKinsey & Company. During his 15-year career at McKinsey, he worked closely with prominent electric power companies in California, western Canada, the Pacific Northwest, and the Rocky Mountain states and served clients in Western Europe, South America, and New Zealand. He is a frequent speaker at industry events on the evolution of the electric power system, cyber security, integration of variable generation, and the increasing interdependency of electric and natural gas reliability.

Robb is a member of the Electricity Subsector Coordinating Council and serves on the United States Energy Association Board as well as a NERC trustee. In 2020, he was appointed chair of the Group of Experts on Cleaner Energy Systems for the United Nations Economic Commission for Europe. He has served on the boards of the Wadsworth Atheneum Museum of Art in Hartford, Connecticut, the Houston Symphony, the Woodland Park Zoo in Seattle, and as a policy advisor to the Bay Area Economic Forum in San Francisco. Robb earned a bachelor's degree in Chemical Engineering from Purdue University in Indiana and a master's degree in Business Administration from the Wharton School of Business at the University of Pennsylvania in Philadelphia.



NazAarah Sabree
Pennsylvania Small Business Advocate

NazAarah Sabree is Pennsylvania's Small Business Advocate, nominated in June 2022 by Governor Tom Wolf and confirmed by the PA Senate. With more than 25 years of experience in economic development, she has dedicated her career to advancing the success of small businesses across the Commonwealth and beyond.

NazAarah is widely recognized for her ability to forge strategic partnerships, strengthen collaboration, and address systemic barriers. Whether regulatory, operational, or financial that impact small business growth and sustainability.

Throughout her career, she has consistently elevated small business concerns to decision-makers,

shaped policy improvements, and championed initiatives that provide meaningful, long-term impact for entrepreneurs.

As Pennsylvania's Small Business Advocate, she leads the Office of Small Business Advocate in driving policies, programs, and protections within the utility sector to ensure small business voices are represented at the highest levels of regulatory decision-making. Under her leadership, the office has delivered groundbreaking achievements, including establishing the first statewide payment arrangement policy in the water industry for small businesses, publishing the agency's first annual report in a decade, and expanding outreach to engage entrepreneurs directly with the legislature and regulators about their utility services. These efforts have reinforced the office's role as a powerful advocate and resource for Pennsylvania's small business community.

NazAarah's career includes leadership roles with the Philadelphia Commercial Development Corporation and City of Philadelphia, where she advanced small business development initiatives, supported entrepreneurs with technical assistance and training, and influenced citywide policy priorities. Her ability to translate the needs of small business owners into actionable solutions has been the throughline of her professional journey.

She continues to center her mission on advancing policies, programs, and protections that empower small businesses statewide while inspiring others to lead with purpose, give back to their communities, and drive equitable economic growth. A graduate of Temple University's Fox School of Business with a Bachelor of Business Administration. NazAarah is not only a dedicated professional but also a proud mother of two.



Kintéshia Scott
Assistant People's Counsel
Office of People's Counsel for the District of Columbia (OPC)

Kintéshia (pronounced: Kin-Tay-Zha) currently serves as Assistant People's Counsel with the Office of People's Counsel for the District of Columbia (OPC), the ratepayer advocate for District of Columbia residents. Prior to joining OPC, Kintéshia was a supervising attorney at Community Legal Services of Philadelphia where she advocated for low-income Philadelphians to have access to affordable water, heat, electricity, phone, and internet service in their homes. Prior to that, Kintéshia worked as an attorney at the Southern Environmental Law Center. Kintéshia holds a Bachelor of Science in Environmental Science from the University of South Carolina, a Master of Energy Regulation and Law from Vermont Law School, and a Juris Doctor from the University of South Carolina School of Law.



Morgan Scott
Vice President,
Global Partnerships & Outreach

Morgan Scott serves as Vice President, Global Partnerships & Outreach at EPRI. In this role, she leads efforts to elevate EPRI's visibility among key industry stakeholders and advance its public benefit mission. Scott oversees EPRI's External Communications, Media Relations, Government & External Relations, Creative Services, and Digital Marketing, while providing thought leadership and strategic direction for EPRI's Sustainability research portfolio.

Previously, Scott was the Director of Climate READi (REsilience and ADaptation initiative) and Sustainability & Ecosystem Stewardship at EPRI. She led the three-year Climate READi initiative, which

developed a comprehensive industry approach to physical climate risk assessment and mitigation. Additionally, she directed research teams focused on Ecosystem Risk and Resilience, Endangered and Protected Species, and Strategic Sustainability Science. Scott has been instrumental in advancing EPRI's sustainability research portfolio, creating tools to help electric power companies enhance sustainability programs, adopt a triple bottom line approach, and support sustainable communities. In 2021, she launched the Equitable Decarbonization Initiative, promoting research and dialogue on decarbonization through an equity-focused lens. Her contributions also include projects on Climate Scenario Analysis, SMARTargets™, and Indoor Agriculture. Scott has authored numerous EPRI reports on sustainability priorities and metrics and co-edited Sustainable Electricity II: A Conversation on Tradeoffs (2019).

Before joining EPRI, Scott was the Sustainability Manager at Consolidated Edison Company of New York, where she managed the company's sustainability strategy and initiatives, including the production of the annual sustainability report and voluntary disclosure activities. Her earlier roles at Consolidated Edison included positions of increasing responsibility in Supply Chain, Customer Experience, Energy Management, and Environment, Health & Safety.

Scott holds a B.S. in Business Administration from Wagner College and an M.S. in Sustainability Management from Columbia University.



Kelsey Solberg
Senior Energy Program Manager
Avista Utilities

Kelsey oversees all aspects of bill assistance programs for limited-income customers in Washington, Oregon and Idaho, including program design, stakeholder engagement, and outreach. She also supports organizational efforts in emergency preparedness, community partnership development, and equity. Kelsey has a B.A. in Business Administration from Boise State University and an M.A. in Organizational Leadership from Gonzaga University.



Karen H. Stachowski
Deputy Attorney General, Consumer Advocate Division
Office of Tennessee Attorney General

Karen is the Deputy Attorney General with the Tennessee Office of the Attorney General, Division of Consumer Protection and Advocate. In this role, she focuses on proceedings before the Tennessee Public Utility Commission (TPUC), which is responsible for regulating Tennessee's investor-owned utility companies. The Consumer Advocate seeks to enforce laws applicable to public utilities, to remove barriers to competition in public utilities markets, and to seek a healthy balance between regulation, competition, and the public interest. It participates in regulatory proceedings before the Tennessee Public Utility Commission and monitors complaints filed against various utilities in the state.

Karen began her legal career with the Tennessee Department of Environment and Conservation where she held various titles and job responsibilities including Deputy Commissioner of Environment, Assistant Commissioner, Managing Legal Counsel and Deputy General Counsel. She also previously worked in the Attorney General's Office in the Law Enforcement and Prosecution Division.

Karen is a graduate of Mississippi University for Women, where she majored in Biology. She attended law school at the Cecil C. Humphreys School of Law at the University of Memphis.

Karen is currently the Chair to the Water Committee of the National Association of State Utility Consumer Advocates (NASUCA). She is a member of the Advisory Board for the Financial Research Institute at the University of Missouri. Karen is also a member of the Tennessee Bar Association, the American Water Works Association, and the Energy Bar Association.



Kate Strickland
Director, Strategic Projects, Research and Industry Strategy
Smart Electric Power Alliance

As Director, Strategic Projects, Research & Industry Strategy, Kate works across SEPA's research portfolio and with SEPA's members to identify key strategies and opportunities to advance a clean, affordable, and resilient energy system for all. In 2024, Kate was on detail to the Biden-Harris White House Council on Environmental Quality (CEQ) and the Office of the Federal Chief Sustainability Officer (OCSO), serving as the Deputy Director, Clean Energy.

Kate has a master's degree from John Hopkins School of Advanced International Studies (SAIS) in International Relations & Economics, with a concentration in Energy, Resources & Environment, and graduated magna cum laude from Barnard College, Columbia University. She lives in Boulder, Colorado



Nina Suetake
Deputy Director - Policy
National Association of State Utility Consumer Advocates

Nina Suetake is the Deputy Director of Policy for NASUCA. Prior to joining NASUCA in 2024, Nina served for five years as an Assistant Attorney General for the Public Counsel Unit of the Washington State Attorney General's Office, the statutory advocate for residential and small business utility customers in proceedings before the Washington Utilities and Transportation Commission. Prior to moving to Washington Nina represented utility customers before the California Public Utilities Commission as a staff attorney for The Utility Reform Network (TURN) for over eleven years



Caroline Thomas Jacobs
Director
California Office of Energy Infrastructure Safety (Energy Safety)

Caroline Thomas Jacobs was appointed by Governor Gavin Newsom in July 2021 as the first Director of the new Office of Energy Infrastructure Safety (Energy Safety) under the California Natural Resources Agency. Energy Safety was created by the Legislature to reduce the risk of utility-caused catastrophic wildfires and to safeguard underground infrastructure through excavation safety oversight. Prior to standing up the new office, Director Thomas Jacobs held leadership roles at the California Public Utilities Commission and the California

Office of Emergency Services where she worked on disaster response and utility-related wildfire issues, including the initial implementation of Public Safety Power Shutoffs by California utilities. Prior to public service, Director Thomas Jacobs worked in the technology sector in Silicon Valley.



Ellen Zuckerman
Head of Energy Market Development for North & South America
Google

Ellen Zuckerman is an expert in clean energy market and product design, energy efficiency and regulatory policy. She leads a team at Google that is responsible for designing and reforming electricity markets, regulations, and policy in North and South America to support the deployment of clean energy, as well as working with partners to develop new, innovative clean energy products. Her work has helped make Google's data centers the cleanest and most efficient industrial fleet in the world and accelerate the decarbonization of electricity systems to support Google's community investment and most ambitious sustainability moonshot yet; complete decarbonization of the

company's operations by 2030.

Over her career she has worked with and held positions supporting state and local government, philanthropic foundations, nonprofits and Fortune 100 companies. Ellen received her bachelor's degree from Princeton University and a master's in Environmental Law and Policy Law from the Vermont Law School.